

CAIR WASHINGTON MUSLIM VOTER'S CANDIDATE

King County Council and select cities



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ABOUT THIS GUIDE

Thank you for reading the CAIR Washington 2021 **Muslim Voter's Candidate Guide.**

This guide is the first in what we hope to be an annual project. We created this guide for two reasons: 1) To urge candidates to address issues specifically impacting the Muslim community and 2) To demonstrate to candidates that they are accountable to the Muslim community in Washington state. Muslim Washingtonians are a sizable and growing voting block and our political and social power is continually increasing. Our hopes are that this guide provides a valuable resource for our community now and in the years to come as this project becomes more established and known.

What races and candidates are included in this guide?

This guide includes candidates for King County Council and King County Executive; city council and mayoral races for the cities of Bellevue, Kent, SeaTac, Seattle, and Tukwila; and the Port of Seattle. Cities are organized alphabetically after King County races, and candidates are listed alphabetically under each race.

How we chose candidates and races:

We chose races based on areas with the largest Muslim populations in Washington state. Within each race, we included all candidates. Our goal is to eventually expand this guide to include other areas and eventually all of Washington state.

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How did we choose which questions to ask?

The CAIR Washington Policy team and interns developed the questions after speaking with

many community members and organizations questions cover some of the most pressing issues impacting Muslim voters in King County and select cities within King County, including inequities in policing, technology, and more.

Methodology + Results

We sent all candidates in the above races a Google form survey with our questions via their publicly available email. Slightly more than half (26 out of 50) responded to our inquiry. All candidates, regardless of party or affiliation, were sent the same email, asked the same questions, and given the same time and space to respond. Candidates who did not respond to our survey are still included in this guide with a "no response."

Disclaimer:

CAIR Washington is a 501(c)(3) non-profit organization. As a 501(c)(3), CAIR Washington may not participate or intervene in any political campaign on behalf of, or in opposition to, any candidate for public office. We are also prohibited from publishing or distributing partisan campaign literature or written statements. 501(c)(3) nonprofits are, however, allowed to conduct nonpartisan activities that educate the public and help them participate in the electoral process. As such, this candidate guide has been designed to provide each candidate who elected to participate an equal platform to educate the public on their platforms.





Dow Constantine

Campaign Website: DowConstantine.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

In June 2020, I joined Public Health Director Patty Hayes in declaring racism a public health crisis. Working with a core team of predominantly Black, Brown, and Indigenous employees, I proposed an Anti-Racist Policy Agenda and funded community groups to share expertise and hone the agenda to ensure we were prioritizing the right actions. Now, through COVID recovery efforts, we are funding tens of millions of investments supporting that agenda. This is our chance to rethink our economy as we recover from COVID. *Read More*.

2 Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?

In response to the rising violence mentioned above, King County joined with community to form the Coalition Against Hate and Bias. The coalition was founded to strengthen community through visibility, reporting, data collection, education, and support and empowerment for those affected by bigotry and xenophobia. Driven and led by community, the coalition operates separately from law enforcement – neighbors support one another. I'm grateful the Muslim Community & Neighborhood Association is one of our coalition partners in this effort. *Read More.*

Given the local police killings in recent
3 years of Charleena Lyles, Manuel Ellis,
Tommy Le, and many others, how do you
plan to address police violence, the use of
lethal force, and the need for
accountability?

As Executive, I will act on the voter mandated responsibility to enact significant reforms in the King County Sheriff's Office with a department that embraces and reflects the values of King County and its residents, and ensures all communities truly feel welcome and safe. Under my leadership, we worked directly with impacted communities and families who have lost loved ones due to police violence in designing a new inquest process that will ensure... Read More.

4 Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

While King County does not supervise public education, I recognize (cont. on next page)



Dow Constantine

the important role and opportunity we have to shape the direction and outcomes of future learning for our region's kids. That's why I originated and led 'Best Starts for Kids'—the most comprehensive approach to healthy child development in the nation, investing in equitable support for children, youth and young adults, funding free school clinics, and working with 500 community organizations. **Read More.**

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

There is no doubt that the rapid development of surveillance software can and will be used to unfairly target communities of color and pry into the lives of the most marginalized in our society. That's why this year King County became the first county in the nation to ban the use of facial recognition software. We know – and it's statistically proven – that this kind of software is racially biased and inaccurate, and runs the risk of abuse and overuse. Our ban prohibits the Sheriff's Department from using this kind of software. *Read More.*

6 How has your campaign worked so far to engage Muslim communities?

Engaging with the Muslim community has been a major priority for our campaign and for my office, and I'm proud to have attended and led multiple events with leaders and neighbors from King County's Muslim community. For example, in response to the pandemic, worked with Muslim community partners to distribute

masks and host vaccine pop up clinics. I've also visited the Muslim American Youth Foundation in Burien to learn more about their work in community and how we can best support those efforts. And, in September, my campaign will be joining a Muslim prayer and community event. **Read More.**



Joe Nyugen

Campaign Website: meetjoenguyen.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

Raised on social services in King County, I had an especially close look into the impact that our policies and leadership has on working families. I also know that all of these issues are delicately interconnected, and when our most marginalized are given the support and opportunity to thrive, we all benefit. Because of that experience, I sounded the alarm early oncalls for budget cuts in the midst of the pandemic, and led the way on building a no-austerity budget with COVID relief packages that will help our communities when they need it most. *Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?

We need to be proactive about responding to the needs of immigrant communities and communities of color. Instead of waiting until the problem has been exacerbated or until we're in crisis mode, we need to be prepared for and anticipate needs. Genuinely engaging community and listening to their needs must be an ongoing process in order to build real trust. We are currently in the midst of a refugee crisis with people from Afghanistan fleeing to the United States, including King County. *Read More.*

3 Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

This issue is at the crossroads of our broken justice system. Simply put, we are asking the King County Sheriff's office to do too much, + we have to create an internal cultural shift within departments. Having armed police officers responding to non-violent misdemeanors + mental health crises unnecessarily escalates situations to the point of violence. King County needs to cede away some of the responsibilities currently in the hands of KCSO + give them to trained social workers + community groups. *Read More.*

Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

Currently, schools are funded based on the property taxes of the community around them. Neighborhoods (cont. on next page)



Joe Nyugen

facing historical redlining and underinvestments mean lower property values and as a result, lower property taxes paid into their local schools. The solution here is NOT raising property values or taxes in historically underfunded school districts. Rather, the solution here is aggregating funding for school and dispersing fairly. We need to change how our schools are funded. *Read More.*

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

I'm proud to have written the nation's first bill on facial recognition, restricting how state agencies can use facial recognition technology and requiring law enforcement agencies to obtain a warrant before they can use facial recognition technology as part of a criminal investigation. This bill ensures that facial recognition technology is used with concerns for the moral implications that come with them by implementing regulatory checks and balances, and as our technology evolves, so should our bills. *Read More.*

6 How has your campaign worked so far to engage Muslim communities?

Personally, I have been actively volunteering to support refugees from Afghanistan coming to King County. Campaign-wise, I have built strong relationships with organizations and individuals which serve Muslim communities, and am always looking for further ways to engage and bring folks in.



Sally Caverzan

Campaign Website: <u>www.ElectSallyC.com</u> Photo Unavailable

1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

I would describe my post-Covid recovery plan to be Green and Humanitarian. One area of concern is the eldercare industry where a majority of workers are immigrants and women of color. It is an under-compensated profession. There are homecare deserts in King County where seniors are not able to get an aide due to cumbersome travel. A homecare worker may ride a bus an hour each way for just a 4 hour shift. Not sustainable. At the County Level, we could provide free ORCA cards/credits for HCAs. *Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?

While many people are ready to beat-down the vaccine hesitant, I have much compassion for people of color. The Tuskegee Syphilis experiment lasted into the 1970s. That historical context that was not taught to us in school has been a cautionary tale passed through the experience of the people who lived it. It is an important dark history that by simply refusing to teach it, reinforces valid distrust in the system. When we teach about the wrongs of the past, that acknowledgement

demonstrates our communal commitment to "never again." Research proves that health outcomes for black men are improved when they have a physician of color. These patients are more likely to accept preventative screenings and vaccines in general. I believe that the most effective way to get the vaccine out to hesitant BIPOC folks is representation in delivery. *Read More.*

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

My vision of police reform starts with mental health. PRO-active, not RE-active. ALL law enforcement need undergo minimal mental health counseling hours annually, not just those in hot water after an incident. Most therapists say if a counselor tells you they don't personally need a therapist, you should fire them. I believe the same with police. Any police officer with the hubris to believe they do not need mental health therapy (job related or not) is waving a red flag. *Read More.*

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I believe that the path to healing communities is reparative. I am very open to the idea of a redline-reparation property tax (cont. on next page)



Sally Caverzan

Meaning that communities that traditionally held racial exclusion covenants would be subject to additional land tax on properties over a TBD value. This exceptional value in the land was reaped upon systemic hate and to the disadvantage of others. Such funds could help off-set the financial/educational/opportunity gap that directly correlates to lower property value

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Technology serves a crucial role in protecting and serving. We know that eye witness reports, even police reports, are subject to inaccuracies or self-serving mistruths. If George Floyd's murder had not been captured on a cell camera, the Truth would have been lost and the officer's protected from accountability. Cameras become problematic once they are used to change the truth, to fill in the gaps rather than to fact check. Using facial recognition for black & brown faces yield statistically significant poor results to the extent that I believe that it has the potential for more harm than good. It's good enough for Amazon Go where lives are not on the line, but not for suspect identification.

6 How has your campaign worked so far to engage Muslim communities?

My "campaign" is just me. We need to get the money out of politics thus I have not taken a donation nor affiliated myself to any political party nor their resources.

I am able to speak as a home visiting social worker and to reflect upon the crisis in Afghanistan. I unfortunately anticipate that the forthcoming Afghanistan refugees may not be universally warmly received, creating new/different trauma. One of the only Pashtu communities in King County is in my District. Culturally, these families are private regarding personal matters, making finding a translator for human service purposes difficult. I think it is a reasonable prediction that more Pashtu speaking Afghanis will come to our area. Whether or not they are eligible voters, I view them as constituents and a part of the people I am vying to represent.



Rod Dembowski

Campaign Website: https://www.vote4rod.com/about



- 1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
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 No response.

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No response.



Sarah Perry

Campaign Website: www.electsarahperry.org



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

My post COVID recovery plan is comprehensive and helps ensure equity and long-term solutions by getting to the root cause of the challenges we face. For example, we have seen clearly that our essential workers have transit stops far from their homes in comparison to white-collar workers. I will use my voice and my vote as the next King County Councilmember to apply an equity lens to our transit policies and practices in the aftermath of COVID to center those with the greatest need. *Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?

I want to use my privilege and platform to address the inequities in our communities by listening, leading or stepping aside as needed and guided in partnership with the Indigenous, refugee, immigrant, Muslim, African-American communities and other communities of color disproportionately impacted by xenophobia. This includes focusing on community-driven solutions around education, racial bias training, and addressing systemic inequities. *Read More.*

3 Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

As our next King County Councilmember for District 3, I will be a strong voice for policies around transparency, accountability and deescalation training. I will be a voice and a vote for the transformation needed to ensure ALL communities feel safe in King County – meaning a public safety system that protects Black residents instead of needlessly putting them at risk and in danger because of biased policing. On Council, I will push for responses from social workers and other first responders, in emergency situations, especially those involving behavioral health. *Read More.*

Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?



Sarah Perry

We must fund schools equitably and ensure the wealthiest among us and large corporations pay their fair share. We can then allocate resources to the schools and districts with the greatest need. I also believe we need to prioritize hiring teachers and faculty that reflect the students they serve. I am a strong supporter of prioritizing equity, diversity and inclusion in all of our schools and I support funding for training for teachers, paraeducators and all support staff to change norms. *Read More.*

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

We must strike a balance between bringing the latest innovations to our schools and sacrificing the privacy and safety of our children. I support a process by which the community and technology experts can review the potential risks and benefits of any new biometric and Al technologies before they're introduced into the classroom.

6 How has your campaign worked so far to engage Muslim communities?

I recently had the opportunity to meet with community members from the Snoqualmie Mosque, where I was graciously invited to join an evening of fellowship with fifteen members including Naveed Jabbar. I also recently had a chance to attend an Eid celebration service at Sammamish Mosque by invitation of Chair Rehan Bashar, and enjoyed the opportunity to get to know community members and

build our relationships. Additionally, our campaign has learned the endorsement of Cherif Sidiali, an original founding member of the Sammamish Mosque, and Cherif continues to be an ally and resource for relevant issues that arise in our campaign and is actively engaged in supporting our campaign throughout his network. We've also reached out to MAPS through Mubarak Elamin requesting the possibility of a community gathering and look forward to working together to learn about the issues that are relevant to the Muslim community and how I can be an effective voice and vote for progress on these issues.



Kathy Lambert

Campaign Website: kathylambert.com/



- How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?
 - No response.
- 2 Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? No response.
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No response.

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No response.



Dave Upthegrove

Campaign Website: www.daveupthegrove.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

King County government can play a meaningful role in our economic recovery, and we do indeed have an opportunity to "build back better." As a regional service provider, King County provides robust human services. COVID has laid bare existing health disparities and other inequalities, highlighting the need to continue to be intentional in how we spend our limited funds. *Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?

Throughout the pandemic I convened regular meetings on zoom with leaders from immigrant/refugee organizations in South

County to work together to identify immediate needs and solutions. This community engagement shaped my budget and policy priorities. These community conversations directly led to (1) my successful budget amendment to include culturally relevant food assistance, (2) my budget amendment to expand digital access grants beyond K-12 to also include adult members of the immigrant/refugee community... *Read More.*

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

The murder of George Floyd at the hands of the police elevated an important national movement. This movement is about justice: justice for black people, justice for indigenous people, and justice for people of color. My firm belief this: when justice is a reality for all black indigenous and people of color, we will have taken a gigantic leap forward, toward justice for all. Delivering justice means rooting out the institutional racism embedded not only in law enforcement, but throughout the criminal justice system. It means that people are safe and actually feel safe in their communities and homes. *Read More.*

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Dave Upthegrove

Every child deserves access to a world class education, but sadly too many students are continuing to struggle. When we look at which students are struggling, we see gaps in achievement based on race. We see gaps in achievement based on national origin. And most notably we see gaps in achievement based on income. These achievement gaps are not doto differences in ability; they are due to differences in opportunity. Closing the achievement gaps in education is the civil rights issue of our time. *Read More.*

organizations in South King County over the last eight years has helped shape my priorities and agenda for the next four years. This means continuing to respect and welcome all faiths and continuing to be a passionate voice against Islamophobia and other forms of hate.

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

We must use every tool at our disposal to protect the privacy and civil liberties of everyone in our community. While the authority of county government is limited, we recently took an important first step by passing legislation (which I was proud to sponsor) to prohibit the use of facial recognition technology by county government entities, such as the King County Sheriffs Department. We are one of the first local governments to take this affirmative step. *Read More.*

6 How has your campaign worked so far to engage Muslim communities?

I have meet individually and in small groups in the community with members of Muslim communities. I also have visited Mosques, with more visits planned. I have a number of Muslim volunteers who have been helping with doorbelling and other activities. My work in the community with Muslim leaders and



Shukri Olow

Campaign Website: www.electshukriolow.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

The economic downturn caused by COVID-19 caused a rush to get government funding lifelines out the door as fast as possible, which meant that many Women and Minority Owned Business Enterprises (WMBE) and organizations were left behind. As we recover from the economic impact of the pandemic, we must prioritize equitable outreach with the voices of WMBE to understand how these disparities have impacted their ability to thrive, and pass laws and increase investments to address these inequities. *Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?

In early February, as the COVID-19 vaccine began rolling out to the public, our campaign helpan event attended by nearly 600 community members titled, ""Y'all getting vaccinated?: A talk about racism, medicine, COVID-19 vaccines, and the Black community," to educate and hear from community members on their concerns about the vaccine during this public health crisis. *Read More.*

3 Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

Above all, we must recognize that our criminal justice system is deeply unjust and structurally inequitable - especially for BIPOC communities. We stand firmly with the #BlackLivesMatter movement and in solidarity with local families impacted by police violence, and recently held a town hall with impacted families to talk about solutions to the issues of accountability. Our goal is to reimage public safety with a public health lens. This means leading with restorative models grounded in comprehensive wraparound services, multiplying support in our existing alternatives to incarceration, and increasing public investments in living-wage, community jobs. *Read More*.

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While the King County (cont. on next page)



Shukri Olow

Council does not have jurisdiction over the several school districts that are located in District 5 (Highline, Renton, Tukwila, Kent), I am committed to ensuring that schools have supplemental supports and upstream investments that are proven to help students thrive. In my current work with Best Starts for Kids as Program Manager I support efforts to invest in promotion and prevention work spanning 31 community based organizations who serve about 5,000 families per month. *Read More.*

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As an immigrant, former refugee, and Black Muslim woman I know what it's like for the state to use the power of surveillance against me and my community. I will work to ensure that our privacy is not compromised under the guise of security; and that local authorities such as the King County Sheriff's office - which as mentioned above disproportionately target black and brown communities - do not have access to technologies that perpetuate historic injustice or racial profiling. I am encouraged by the recent decision by the King County Council to pass a measure that bans the use of facial recognition technology. I would seek to expand that measure with something similar to what the City of Seattle passed in 2018 requiring the agencies, and the Sheriff's Office in particular, to request approval before acquiring or using any surveillance technologies.

6 How has your campaign worked so far to engage Muslim communities?

Engagement with Muslim communities is one of the primary focuses on our campaign. Every Friday we visit with and engage with mosques in our district. So far we have engaged with 14 different mosques and plan to run a GOTV strategy to encourage our Muslim neighbors to vote.

In June, we held an event called "Faith Leaders in Action" with Imam Abdirahman Kariye (Islamic Center of Bothell), Rev. Jan Bolerjack (Riverton Park Untd Methodist Church), and Rev. Bianca Davis-Lovelace (REACH) to connect leaders of different faiths and talk about what communities on the ground are experiencing across King County during the pandemic.



Dominique Torgerson

Campaign Website: votedominiqued7.com



- 1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
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No response.



Pete von Reichbauer

Campaign Website: kingcounty.gov/council/vonReichbauer.aspx



- How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
- Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

No response.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

 No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

No response.



Kim-Khanh Van

Campaign Website: ElectKimKhanhVan.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

I've focused on serving vulnerable communities and connecting those in need to resources and services throughout the pandemic. On the County Council, I will base my agenda on the principles of recovery, opportunity, and community – rebuilding from COVID-19 by creating a more equitable region. Working families, small businesses, immigrants, and more deserve a recovery plan with specific outreach and measures to cater to their needs. *Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?
As a refugee and immigrant myself, and as

someone immersed in this work as an immigration attorney, the health and safety of immigrant communities is incredibly important to me. We face a pandemic where immigrants are much more likely to contract COVID and lose wages than other residents. The government has a responsibility to step up and offer needed support. *Read More.*

3 Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

The tragic loss of life and threat of police violence does unconscionable harm to our communities of color. This is an issue I will take head-on if elected to the County Council. I will bring a needed new perspective informed by communities of color, youth leaders, and my own lived experience as an immigrant and refugee, along with a governing approach committed to creating real change through innovative programs, organizing neighbors, and consistent leadership. Immediate efforts should focus on required use of and investment in body cameras and further de-escalation training; increased community oversight; urgent implementation of recently passed state reforms...Read More.

Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?



Kim-Khanh Van

My experience as a refugee in America taught me that communities coming together to support those disadvantaged by class, systemic oppression, and circumstance makes all the difference in the world. Now, I serve as co-PTA President at my son's public school. This has allowed me a wonderful experience in building partnerships and rewarding environments with parents and teachers alike within the school community my son is a part of. I attended public school and believe that we need to address the inequities that exist in our schools today. I am proud to be putting all my children through public school but I do believe we can and must do better. Funding our schools must be delivering equitable investments that fight for all our students regardless of income, zip code, race, or nationality. Read More.

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

The ethics, intricacies, and implications of AI and biometrics technology policy are a field I am still learning about – but I am committed to ensuring we do right by our local communities and reduce bias rather than extenuate it. I will consult with experts and stakeholders to make informed decisions as a County Councilmember. Technology and AI are rapidly developing and complex domains. I believe it is crucial to gain a comprehensive grasp on them so that our best practices and ethics match our values. We know that the development and implementation of

new technologies such as these often leave out the voices of those most impacted, including communities of color. That's why I will stand with leaders in the community to set strong standards for these kinds of programs that prevent abuse.

6 How has your campaign worked so far to engage Muslim communities?

It is my priority to engage and listen to communities to represent all of my constituents compassionately. I have cultivated a diverse campaign team that includes members of the Muslim community, and we have engaged at community and mosque celebrations, from the Somali Bantu Community to the Pakistani Community. I attended Mosques of Kent and Federal Way to get to know our neighbors and their priorities and attended Pakistan's Independence Day Celebration with our Muslim neighbors in the greater Bellevue. I also attended a fundraiser to help the Indus Hospital Network raise funds to help those in need who are Muslims. Currently, I'm setting up monthly workshops at the two mosques to provide pro bono legal work for neighbors to support citizenship and immigration, and other legal matters. I look forward to engaging with and learning from Muslim communities on the campaign and as a County Councilmember.



Reagan Dunn

Campaign Website: www.reagandunn.com



- 1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
- Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? No response.
- 3 Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

No response.

- 4 Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

No response.



Conrad Lee

Campaign Website: www.electconradlee.com



How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

Bellevue has weathered COVID-19 better than most because we have a strong economic base, prudent fiscal policy and is well managed. In the near term, although we had a \$19 million revenue short-fall, we were able to make up by using our reserve, coupled with Federal funding (ARP) and contributions from major businesses such as Amazon to help the impacted businesses and individuals in unemployment, food, and rental support. *Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?

the bully pulpit with the community at large and with the ethnic and immigrant populations I am connected to. Our first responders like Fire and Police are wonderful messengers and ambassadors as well.

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

As mentioned earlier in how Bellevue police had performed well and steps taken by the City to insure necessary improvements and is implementing whatever improvements it should adopt, we have also increased funding to make sure Bellevue police continue to be well trained and discharge their duties well. We have added 22 sworn police officers and 5 civilian employees and added enhanced safety training and health safety equipment

Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

Bellevue City Council does not have jurisdiction over School policies. We provide School Resource Officers to be the "friends" of students when they are young. "Officer Friendly" is to make young people comfortable with the police. We want to make sure our SRO's are properly trained to carry out this role



Conrad Lee

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

Technology, like any tool like sword has twosided edges that can be used for good or bad. Therefore, it's important we have policies and actual practices to use them for good. I always say that devil is in the detail. As someone who has lived the life and experienced abuse of injustice, neglect, prejudice and discrimination, can speak out and be heard.

6 While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

I have served as a Bellevue Councilmember and Mayor for over 27 years. I have friends in the Muslim communities. I treat all people the same with respect and dignity. I have patience to lister to them and address their issues. We need each other's help. We work together to solve our individual problems as well as collective problems and achieve common goals. I am leading a new Council initiative on Cross-Culture communication and problem

solving and community building to engage all people of Bellevue to achieve common goals and projects.



Dexter Borbe

Campaign Website: www.borbeforbellevue.com



How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

I support the eviction moratorium and creating avenues for financing or grants so that people can recover. I support improving transportation and potentially free transportation for low-income households who qualify. I support expanding internet access and making it accessible to historically underserved communities. The pandemic showed us the importance of universal broadband, especially for an equitable education. *Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?

xenophobia related to COVID, and understand how immigrant communities used to a different setting and level of trust in their government car hesitate to participate in government programs. For the first I believe that creating avenues of cultural exchange helps people see each other as humans and fellow neighbors, instead of stereotypes; in position I would support events and forums where people could share their culture, and support investment in city facilities that do so. For the second part, I would work on making sure translation services are available so that immigrant communities can access city services. I would also work with the leaders from minority communities to reach out and share the message as I understand people can trust their own community leaders more than just the government.

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

I am in favor of police accountability, including body cameras, separate crisis response teams, training in non-violent de-escalation methods, and transparency with police metrics. I am glad for the recent legislation that disallows police officers from simply switching to a different town or city when they are fired, so that bad cops don't just go around. I support Sen. Patty Kuderer's legislation to increase the education requirements for police officers or substitute years of social work and community service for those education requirements.



Dexter Borbe

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?
 - As mentioned above I am in favor of crisis response teams composed of people with socia work backgrounds to work along side community resource officers in schools to provide the social services based response to students experiencing behavioral crises. Having the city provide a budget for these departments to be funded alongside the police allows us to respond accordingly.
- Mhile technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

One of the problems with AI systems today is that they have been developed by, and geared towards a white majority population. This has resulted in some pre-existing biases being hardcoded into the machine-learning algorithms. We need to make sure that any applications for AI and face recognition are vetted for racial bias.

- 6 How has your campaign worked so far to engage Muslim communities?
 - As a first time candidate I would love to reach out to all communities, including our Muslim brothers and sisters



Ruth Lipscomb

Campaign Website: www.ruthforbellevue.org



How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

Those who were economically insecure before the pandemic had a much harder time riding it out. Many essential workers didn't have the option to stay home and thus had to put their health at risk from virus exposure. Many more lost their jobs and even their businesses during the shutdown. My belief is that it's not enough to restore our neighbors to the economic position they were in before COVID; we need to give them more opportunity. *Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?

We need trusted spaces where our residents can confidentially report incidents and get assistance and referrals. These services must be trauma-informed and culturally relevant. In 2020, the Coalition Against Hate and Bias created such a reporting system; they have collected more reports of biased incidents in the last year than have ever been reported before. This is a sign of both increased incidents and a higher level of trust in the reporting system. Very soon after it is available in English, crucial pandemic information must be available in the wide range of languages in our region. Our state and county governments should always have translation capacity available, not just for public health information but for any emergency information. *Read More.*

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

Everyone deserves to feel safe in their home and their city. This means that they feel protected from crime but also trust that law enforcement is serving every member of our community. We cannot call our city truly safe if some in our community feel profiled or unwelcome. Bellevue's police department is very capable, and it can be even better. I will work for more transparency, so the public can see how well the department is meeting its goals around equity and crime reduction. We can also increase accountability by adding more opportunities for residents to weigh in on policing issues and misconduct investigations. Resident input should be part of choosing the next police chief. *Read More.*



Ruth Lipscomb

4 Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

As a city council member, there is one large budget item under our control, which is school resource officers. Our schools should be a place where all students can thrive. Many of the black and brown students in Bellevue schools have said that the presence of police officers makes them feel less safe. We can't ignore these voices just because they are not in the majority. I would explore permanently reassigning officers to non-school duties as has been done temporarily since last year's school closures.

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

Surveillance technology can be used for valid goals and yet still have unintentional bias built into the algorithms. Elected leaders at all levels of government must be very careful when deciding which technologies to allow, and weigh whether loss of privacy is worth the benefit to our community. Fortunately, Washington state has more robust privacy

protections than many states, but we still must be vigilant to minimize surveillance by both private and government entities. I'm not aware of any surveillance technologies being used by the city of Bellevue other than a handful of redlight cameras and school speed-zone cameras. I support King County's recent ban of facial recognition software and will advocate for increased privacy protections at the state level.

6 How has your campaign worked so far to engage Muslim communities?

My campaign has reached out to members of the Muslim community, and I will be participating very soon in a conversation with members of SAATWA (South Asian Americans Together WA.) I look forward to hearing their concerns and ideas for the city, and to continuing conversations through future meetings. I will also participate in a number of candidate forums for both neighborhood associations and community groups and encourage Muslim residents to participant whenever possible. I welcome hearing from anyone and everyone. Please contact me through my website at www.ruthforbellevue.org or drop me an email at info@ruthforbellevue.org.



Jared Nieuwenhuis

Campaign Website: https://www.jaredforbellevue.com



- How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?
- Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?
 No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

No response.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

 No response.
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No response



Lynne Robinson

Campaign Website: www.allinforlynne.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

Throughout the pandemic, we have been working directly with groups supporting the needs of immigrant communities and communities of color to create programs, opportunities, and initiatives that mitigate the social and economic effects of the pandemic. I have consistently and personally reached out to immigrant and minority-owned businesses, to offer needed support. As our pandemic recovery continues, I see this as a chance to... Read More.

Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?

During the pandemic, we have worked with

public health leaders and communities directly to ensure vaccine distribution is swift and equitable, including for those disproportionately at risk, through in-language resources and support for immigrants and non-English speakers, and via mobile vaccination efforts for seniors. As a result, I'm proud that Bellevue has one of the highest rates of vaccination in the state. The community of Bellevue has shown great resilience through the pandemic and I am proud of the support we have given one another in these times, but we can still make progress towards ending this pandemic together. As a healthcare professional, I believe that everyone should have the resources they need when considering getting vaccinated... Read More.

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

Black Lives Matter. As Mayor, I've pledged to eliminate racial bias in policing, identify and challenge systemic racism, and ensure every Bellevue neighbor feels safe and welcome. The Council called for an outside review and full report on the Bellevue Police Department's use-of-force policies, which we are reviewing and planning to adopt in to prevent police violence. I hope to reimagine our approach to public safety and am supportive of additional solutions like unarmed, mental health trained workers to respond to emergencies where police aren't needed. Moving forward, I will continue to work to make Bellevue a place where people feel welcome and safe by immediately addressing... Read More.



Lynne Robinson

Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

I am a strong supporter of our public schools, and I am dedicated to addressing the disparities in education we see affecting people of color and low-income communities. We must close the education gap, reduce our reliance on antiquated practices of punishment that drive over-criminalization, and provide both the resources and individual attention all students need to thrive. In my position, I will continue working with our Bellevue School District to best determine how we can support our schools, including supplemental funding for programs that help Bellevue kids. *Read More.*

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As blometrics and AI technology continue to develop, I believe we should limit their use with a goal of preventing unnecessary and abusive practices. The potential for abuse and over surveillance of people of color and other marginalized communities is real and well

documented. Technologies like facial recognition software have been statistically shown to exhibit bias. As such, we should not be using this technology in police departments or to surveil the general public. I'll continue to work with community leaders and technology experts to determine the most appropriate uses for technology that don't interfere with civil rights.

6 How has your campaign worked so far to engage Muslim communities?

I have a strong relationship with the Muslim community in my city and the region. I am involved with MAPS, attend their annual dinners, and maintain relationships with our local Imans and female leadership. I also participate in many of the food drives sponsored by i-SERV. I am friends with many Muslims and promote their involvement with local government. I am also reaching out to this community for voter support during my campaign.



Gina Johnson

Campaign Website: www.drgina4bellevue.com



- 1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
- Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?
 No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

No response.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

 No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

No response



KENT CANDIDATE FOR MAYOR

Dawn Bennet

Campaign Website: www.dawnformayor.com



- 1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
- Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

No response.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

 No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

No response.



KENT CANDIDATE FOR MAYOR

Dana Ralph

Campaign Website: www.mayordanaralph.com



- How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
- Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

 No response.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? No response.
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 No response.
- 6 How has your campaign worked so far to engage Muslim communities?
 No response.



KENT CITY COUNCIL POSITION #2

Satwinder Kaur

Campaign Website: www.electsatwinder.com



- 1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
- Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

 No response.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

 No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

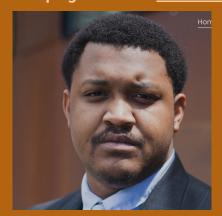
No response.



KENT CITY COUNCIL POSITION #4

Cliff Cawthon

Campaign Website: www.cliff4kent.com



- 1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
- Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

No response.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

 No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

No response.



KENT CITY COUNCIL POSITION #4

Toni Troutner

Campaign Website: www.electtoni.com



- 1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
- Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?
 No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

No response.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

No response.



KENT CITY COUNCIL POSITION #6

Larry Hussey

Campaign Website: Unlisted



who is actually a doctor.

- 1 How would you describe your post COVID19 recovery plan? How does it ensure
 equity, safety, and long-term economic
 security for immigrant communities and
 communities of color? How are you
 incorporating the voices and needs of these
 communities in your plans?
 I refuse to have a covid policy. If I am elected,
 I will delegate my covid policy to someone
- Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? There is no vaccine that is even approved by the FDA yet. I defer to the FDA on this one.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

Rubber bullets.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? Allowing students to choose the schools they attend.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

It is true that the Italian mafia are using AI technology and 3G printers to print handles for egress windows and closers for bottlecap bottles. I promise I will bring down any Italian Mafioso in Kent. They use children to do their dirty work in all neighborhoods.

- 6 How has your campaign worked so far to engage Muslim communities?
 - I am pro-Hookah and I have worked with Muslim people at Amazon BFI5



KENT CITY COUNCIL POSITION #6

Brenda Fincher

Campaign Website: www.brendafincher.com



- 1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
- Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?
 No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

 No response.

- 4 Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

 No response.
- 6 How has your campaign worked so far to engage Muslim communities?
 No response.



Jake Simpson

Campaign Website: www.simpson4seatac.com



How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

I believe our city council has not done the outreach necessary to inform our community members about the power they have. We have a housing shortage in SeaTac and it is necessary for our city council to build affordable housing, but also listen to the community about how and where that housing should be built. I know motivated and inspired voters create the change we need. I will work to do direct outreach to students, seniors, immigrants... *Read More*.

Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?

A first step is recognizing and naming the

atrocities happening across our region and city. Moving ahead with this recognition diminishes the violence and racism happening and I know members of our BIPOC communities want to see leadership tackling this head on...*Read More.*

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

The decision to terminate the contract with King County Sheriff's Office has no clear plan to ensure we are moving forward equitably and fiscally responsible. Emerging from a pandemic with hundreds of families behind on rent and food insecure, our city council should be investing their time and financial resources towards community programs like rental assistance and food banks. Without a clear vision as to what is next for policing in SeaTac, we need city council members... Read More.

Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

Far too many of these families are burdened by higher rent prices and inequitable access to schools in the area. I am excited to work with colleagues on city council to build bridges (physical and metaphorical) to give our low-income neighbors access to schools that best fit their students. As a parent raising a 5 year old through our public schools... Read More.



Jake Simpson

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

I support implementing policies that are forward thinking around this topic. I know our council needs strong leadership on technological equity issues - whether that's access to computers, reliable internet, or discriminatory Al technologies. I look forward to being proactive about these issues and requiring community involvement when these issues are on the council's table.

6 How has your campaign worked so far to engage Muslim communities?

My campaign has centered Muslim experiences throughout all of our outreach. We work closely with current councilmembers to ensure we are doing culturally relevant outreach to our Muslim neighbors. This can be translating our campaign material or more accurately communicating our campaign platform to meet their specific needs. I look forward to expanding this partnership and continuing to build that relationship between our Muslim community and city/community services.



Stan Tombs

Campaign Website: www.stan4seatac.com



- 1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?
- Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?
 No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

 No response.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

 No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

No response.



Mohammad Egal

Campaign Website: www.egalforseatac.com



How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

Before COVID, the super-rich and wealthy corporations in the highest stratosphere of our economy have grown their wealth with little to no responsibility in securing our communities' shared prosperity, while people — the real job creators who actually drive economic growth — have seen rising rents, stagnant wages, and cost increases for health care, childcare, and other necessities. During COVID, this runaway gap between the wealthy and everyone else has only widened. While more than 1.4 million...*Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?

I will require every services provided by the

City of SeaTac or contractor of the City to be made available in multiple languages. Also, I would like to reinstitute the department of community services, which was cut out in 2017 budget by the current City council majority. The DOC has many function... *Read More.*

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

We should hire more competent local neighborhood police officer, who reflect the values and diversity in each neighborhood. The problem of police and community of color is based on prejudices and politics.

Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

As small City, we can invest in our youth and families by investing to after school and homework assistances programs. This will give student two opportunity; to meet school homework assignments and build healthy social network to hang around outside school environment.



Mohammad Egal

5 While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

I will vigorously oppose any attempts to discriminate of Muslim Americans or any segments of our society.

6 How has your campaign worked so far to engage Muslim communities?

I have engaged many Muslim communities in the SeaTac area and have recruited volunteers to take message to the community.



Clyde (Fuzz) Hill

Campaign Website: clydefuzzhill.com



- How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?
- 2 Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?
 No response.
- 3 Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

 No response.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

 No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

No response.



Iris Guzmán

Campaign Website: www.guzman4seatac.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

As a daughter of immigrants, my mother instilled in me the necessity to work for our community. I stand with our immigrant and refugee families settling down in SeaTac, creating a home. I already regularly engage with our immigrant and refugee community members, but will create intentional spaces in our city for this engagement. Our city council should be a space for these community members to come to, feel safe, and have elected officials who take their concerns seriously. *Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?
SeaTac is emerging from the pandemic with

a rise in population, particularly low-income BIPOC community members that have been pushed out of downtown Seattle. We need to build a social infrastructure that provides public housing, mental health services, rapid transit, and food programs... Read More.

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

Our priorities as a city council should be providing our community a safe place to live, walkaround, and explore. We often criminalize low-income BIPOC community members through underfunding social programs and restrictive policies that prevent our community from thriving. I oppose any effort that focuses on funding punitive measures for homelessness, food insecurity, and mental health issues rather than funding programs that address the root of those issues. *Read More*.

Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

Working in our public schools as a social worker, I intimately understand the issues facing all our families everyday - particularly our families of color and low-income. I know that they need human and social resources to provide food, rental, mental health, employment, and transportation assistance. These programs are often overlooked and underfunded...*Read More.*



Iris Guzmán

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

I agree and support the use of technology to enhance our lives, but am conscious of its regular misuse towards BIPOC community members. I support developing and enforcing policies that limit law enforcement's ability to abuse this technology and will require community oversight before any AI technology funded by the city is implemented.

6 How has your campaign worked so far to engage Muslim communities?

My campaign has been intentional about meeting our Muslim neighbors where they are. We regularly canvass at predominantly immigrant apartment buildings, have community meetings at Muslim community centers, and often translate our campaign material to make it more accessible to our Muslim community members



Pam Fernald

Campaign Website: electpamfernald.wordpress.com



- How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
- 2 Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?
 No response.
- 3 Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

 No response.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

 No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

No response.



Bruce Harrell

Campaign Website: BruceForSeattle.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

I am part of the community of color and have been an active member in communities of color in Seattle for over 40 years. Ensuring an equitable recovery is one of my top priorities as mayor. I'm inspired by stories of creativity and perseverance during the pandemic, but the most important lesson has been that in order for a recovery to work, we must protect workers and keep our smallest businesses from slipping through the cracks. We need leadership and an open door in City Hall, and we must make the most... *Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?
As the son of an African American father and

Japanese mother, who lived through incarceration by the U.S. government, I know violent, hate-filled acts are not new. I believe representation matters – I would be Seattle's first Asian and second Black Mayor. I have a unique perspective and... Read More.

3 Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

This is not a new issue for me – I was the only Seattle City Councilmember to first meet with the family of Native American woodcarver John T. Williams after he was killed by SPD in 2010. I was a dogged supporter of body cameras for all SPD officers. And I led efforts to pass Seattle's bias-free policing law, prohibiting racial profiling and collecting data to track bias in SPD's approach. As Mayor, we'll take an uncompromising approach to eliminate police bias and brutality. *Read More.*

4 Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? Growing up, I saw firsthand how disparate the outcomes are for many students of color in our education system, and I have always been concerned with closing the education gap and ensuring every kid has the support needed to succeed and thrive. I supported Seattle's universal pre-school initiative. I sponsored and got funding for the test program that later... Read More.



Bruce Harrell

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

I have spent a great deal of time in the tech sector as an attorney, and, for 12 years on the Seattle City Council, I was the Committee Chair for the Technology department largely based on my experience and my passion to drive change through technology. I received the Broadband Visionary of the Year award by the National Association of Telecommunication Officers and Advisors (NATAO) in 2011 for my technology work. All this experience has taught me that technology is a powerful tool. It can be a powerful tool to help build equity, or it can be exploited to further systemic inequality - and we must be vigilant toward that potential. We need to look closely at the specifics of the AI and biometric technologies - what are they being used for, and by who? We know facial recognition software has been shown to misidentify people of color at significantly higher rates than white people, and we know technology is built with the inherent biases of its programmers. That's why I will look at each application individually, with input from leaders in the community, and in the tech space who are also members of those underrepresented and affected communities, to determine how best to apply and implement these kinds of technological developments.

of my base for 12 years. I have visited several Mosques over the years and received the prayers of a local Imam. Prior to running for Mayor, I proudly received the honor of being the attorney for the West African Community Council which primarily provides services to the Muslim community. I received the sole endorsement of the Democrats for Diversity and Inclusion and the Seattle Rideshare Drivers Association which have many prominent members of the Muslim community involved in their efforts. In short, I will be the strongest partner I can be with the Muslim community and during the month of September will be having many gatherings with leaders and members of the Muslim community which are already being scheduled.

6 How has your campaign worked so far to engage Muslim communities?

The Muslim community has been a strong partl



Lorena González

Campaign Website: lorenaforseattle.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

I have proposed an economic recovery plan that focuses specifically on workers, neighborhood businesses, immigrant communities, and communities of color. It takes concrete steps to confront racialized wealth inequality, re-invigorate the office of economic development to help small neighborhood businesses, and raising wages and protections for workers. Our city can be a place where every community has economic security and everyone thrives, together. *Read More*.

Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? As the daughter of immigrants and a first-

generation American, Spanish was my first language and I often served as an interpreter and translator for my parents and other relatives. Language justice is personal to me. I have been among, if not the most, vocal advocates for it on the city... *Read More.*

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

As a civil rights lawyer for more than a decade, I worked tirelessly to get justice for victims of police violence and racially biased policing across Washington and Seattle. We need real police accountability that meets this civil rights moment, and we need leaders with a track record to implement it. Armed law enforcement should not be responding to a mental health crisis or a non-violent situation. This is not only an unnecessary use of resources but too often... *Read More.*

4 Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? Over-policing of Black and brown communities is a serious problem in our neighborhoods and our schools. I have worked to shift funding away from SPD and implement participatory budgeting where communities will have funds to determine how to spend funds in a way that best meets their needs. The city's next Mayor will be responsible for ensuring that the participatory... Read More.



Lorena González

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

I worked with the ACLU of Washington pass the strongest in the nation Surveillance Technology Transparency Ordinance in Seattle, which requires city departments to conduct community outreach prior to Council considering approval of surveillance technology use to and ensures the will be advised by a community advisory group in its decision making about surveillance technology. I will remain committed to preventing these technologies from infringing on the civil rights of marginalized communities as mayor.

6 How has your campaign worked so far to engage Muslim communities?

My campaign has done and continues to do direct door-to-door voter contact in Muslim communities and is working with volunteers from Muslim communities to hold small gatherings to engage with voters.



Kenneth Wilson

Campaign Website: www.kenforcouncil8.com



- 1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
- Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

 No response.

- 4 Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

 No response.
- 6 How has your campaign worked so far to engage Muslim communities?
 No response.



Teresa Mosqueda

Campaign Website: teamteresa.org



How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

The way we recover is through a public health approach that prioritizes the health and wellbeing of our most vulnerable and hardest hit communities. I have run a values-based campaign, grounded in my desire to make Seattle a more equitable place. Many of the problems that Seattle needs to address were exacerbated by COVID and stem from inequity and injustice, including housing instability, lack of access to comprehensive health services, poverty wages, and lack of adequate... Read More.

Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? It's even more important now, many folks

who have been hardest hit by this pandemic-workers, immigrants, BIPOC communities-have needed language access tools and this is our wake up call as a city to get behind improving our targeted outreach to communities for emergency...*Read More.*

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

No one in our community should feel unsafe calling 911, but the senseless murders of those listed above is exactly why people fear the cops and why we need more then just reform. Holding police responsible for their actions and rebuilding trust with impacted communities by redirecting funding upstream into what creates stable, safe, housed communities - is what essential for creating increased public safety. My solutions to address these issues include: Scoping our armed police...*Read More.*

4 Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? As Budget Chair and as a member of the Seattle City Council - we have the power to invest in all the public policies that make kiddos succeed in school and be healthy. While we don't invest in the school districts funding allocations, we invest in building affordable housing, ensuring food security, early learning investments 0-5 so kiddos show up ready and able to learn... Read More.



Teresa Mosqueda

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

Biometric and AI technologies should not be used to surveil people as we know the consequences of this is unjustified overpolicing of people of color, immigrants and refugees, and other marginalized groups. I do not support the use of AI and other technologies by the police department nor do I see any place for them in the city of Seattle. Racist harassment of vulnerable groups can not be given a new outlet via dangerous biometric and AI technologies. The gross misuse of something as powerfully monitoring and overstepping technology can be used to further the inequities in our communities as privacy becomes yet another privilege other communities have over others. I cannot see these violations being justified in our city.

6 How has your campaign worked so far to engage Muslim communities?

I've dedicated my career to bringing diverse perspectives to the table, building broad coalitions, and getting results. That is the only way to rebuild trust among communities who have underserved and underrepresented for too long. That is also the only way to achieve real and lasting results — through community-driven solutions. I have continued this practice on the campaign trail by working with a number of groups in the Seattle area and beyond to ensure we are capturing the voice of every stakeholder in this upcoming election like One America Votes who offer language accessible

forums. I look forward to working with CAIR and other members of the community to promote policy ideas that address the injustices that often Muslim communities are targeted by and also lift up the reliance and policy solutions within Muslim communities as well.



Nikkita Oliver

Campaign Website: www.nikkita4nine.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

communities in your plans?
Our priorities are built around working peoples--especially the most vulnerable. As we emerge from the pandemic, the health & needs of our most vulnerable residents must dictate our recovery. Evictions are a public health crisis. Moratoriums on evictions coupled with renters protections, cash rental assistance programs with enough funding to meet the need, food vouchers, & free transportation options will aid workers as we recover from the pandemic. We must expand pre-filing preventive... Read More.

Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? Strategies that focus on genuine prevention,

collective accountability, community collaborations, and healing are the most effective in addressing hate-motivated violence.

1. Acknowledge and condemn violent hate when it occurs. I personally have experienced both extreme... Read More.

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

Everyone deserves a public health & safety system that works for them. We're in a situation where policing & criminalization drain resources & put Black, Native & People of Color's lives at risk. Seattle severely under-funds human needs like housing, childcare, food programs & other essential services. Meanwhile, spending on our militarized, bloated policing & criminalization systems is off the charts. While residents face housing costs that have skyrocketed... Read More.

4 Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? As a City Councilmember, I will have limited reach over Seattle Public School (if any). SPS & the City are two separate bureaucracies. That being said, I will have influence over the Department of Education and Early Learning's budget -- which, through grants and other funding relationships, supports work in Seattle Public School, non-governmental education organizations... Read More.



Nikkita Oliver

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

Seattle has passed some of the strongest surveillance transparency & accountability protections in the country. CB 119218, Seattle's Surveillance Ordinance, outlines a specific process for new technology that meets the criteria for surveillance (including a surveillance impact report). Technology meeting the criteria should have clear contracts: publicly available, any 3rd parties should agree in writing to follow our surveillance tech ordinances, resulting protections & guidelines, there should be clearly defined purposes & retention rules, & all surveillance technology should be subject to independent audit systems to ensure there is no abuse. It is essential to follow the lead of the community. CAIR-WA, in coalition with organizations such as MAPS-AMEN & ACLU-WA, identified surveillance technologies requiring restrictions. Specifically, as it pertains to Seattle Police Department, there are at least 5 SPD technologies that were recently in the SIR review process. All ALPR systems utilized w/in the City should be subject to: providing the public w/lists detailing the # of scans, the scans, when information was deleted, any "associated" crimes & the impacts of ALPR in "solving" crimes, any revenue generated from "hits", & detailed demographic information of which neighborhoods, communities, & people upon whom ALPR is used. Read More.

In the past, I have worked closely with organizers like Aneelah Afzali and partnered with organizations such as CAIR-WA and MAPS-AMEN on community organizing to support and uplift our Muslim community members. During Ramadan, I have attended Iftar meals to break fast with our Muslim siblings and communities. I have organized with our Muslim neighbors. For example, during the time of "the Muslim ban," I worked alongside many of our Muslim residents and community organizations to host events, rallies, protests, and sign on letters. I have organizing relationships within the Muslim community from past organizing and solidarity work that I hope will be a strong foundation for our Council office building dynamic and transformative organizing relationship with our Muslim communities.



Sara Nelson

Campaign Website: www.saraforcitycouncil.com



- 1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans? No response.
- Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

 No response.

- 4 Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

 No response.
- 6 How has your campaign worked so far to engage Muslim communities?
 No response.



Norman Sigler

Campaign Website: normansiglerforport.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security, particularly for small business owners?

I don't have a post COVID-19 recovery plan just yet. I need to learn the impact of COVID-19 on equity, safety and long-term economic security especially for small business owners such as myself. We need to make sure the post COVID-19 Port is the most equitable, safe, and secure. This pandemic has opened up the discussion about the demand for air service. We have the opportunity to reimagine how we want to travel between the Puget Sound and the rest of the world. *Read More.*

Air and maritime travel, namely cruise ships, are among the highest emitters of pollutants when it comes to transportation. This legislative session, the Port lended its support of Senate Bill 5141, the Healthy Environment for All ACT (also known as HEAL) to ensure that environmental justice is a consideration in major state projects going forward. How do you plan on addressing the disproportionate impacts of carbon pollution and climate change on low-income communities and communities of color?

I will propose that the Commission pass a policy where we set aside a percentage of Port annual profits to mitigate the

environmental impacts (past, present and future) that port operations have on neighboring port communities. Neighboring communities will be invited to submit their mitigation proposals to the Commission. I will also propose that the Commission... Read More.

- In these rapidly changing circumstances, conditions are increasingly dangerous for frontline workers. We have seen disproportionate impacts on immigrant and refugee workers who have less ability to advocate for themselves. How would you plan to use your position to ensure the economic security, health, and wellbeing of your immigrant and refugee workers?

 As a Commissioner, I will request regular updates of the health and wellbeing of all Port's employee groups. Health and wellbeing metrics will need to be developed with input from all worker groups with special attention to the immigrant and refugee. Because of the complexity and dangers involved in aviation Read More.
- 4 Many prominent civil liberty groups within the Port's Biometrics External Advisory Group including ACLU-WA and CAIR Washington, have voiced their opposition to the final recommendations on Port use of biometrics including facial recognition. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

 I agree with the recommendation that the Port establish a Technology Ethical Advisory Board.

establish a Technology Ethical Advisory Board. I also agree with ACLU-WA and CAIR Washington in opposition to any use of biometrics for tracking purposes. I will offer language limiting the Port's use of biometric and AI technologies in identifying any personal characteristics of any individual. Biometric and AI technologies can only be used to ensure public safety such as technologies that can detect dangerous and deadly compounds... *Read More*.



Norman Sigler

5 How has your campaign worked so far to engage Muslim communities?

So far, we have not had official engagement activities with Muslim communities. Our campaign welcomes engagement from the Muslim, Indigenous, and Refugee communities.



Ryan Calkins

Campaign Website: ryanforport.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security, particularly for small business owners?

Much of my work has been in economic development, helping members of marginalized and underrepresented communities start small and micro businesses that create stability and personal prosperity. In my work on the commission, I'm reminded of their success and inspired by the belief that the Port should be a driver of economic opportunity for everyone in our region. Our recovery from COVID-19 gives us a critical opportunity to support those who have long faced... *Read More.*

Air and maritime travel, namely cruise ships, are among the highest emitters of pollutants when it comes to transportation. This legislative session, the Port lended its support of Senate Bill 5141, the Healthy Environment for All ACT (also known as HEAL) to ensure that environmental justice is a consideration in major state projects going forward. How do you plan on addressing the disproportionate impacts of carbon pollution and climate change on lowincome communities and communities of color?

My belief that we need to accelerate the Port's action to address climate change and carbon pollution are what drove me to run for

this position in the first place. Environmental justice is core to my approach to climate issues – and to all issues we work on at the Port. I view all of our work through this lens – looking for opportunities to support the communities who have been... Read More.

- In these rapidly changing circumstances, conditions are increasingly dangerous for frontline workers. We have seen disproportionate impacts on immigrant and refugee workers who have less ability to advocate for themselves. How would you plan to use your position to ensure the economic security, health, and wellbeing of your immigrant and refugee workers? As flights and other trips have drastically decreased, many workers at Port locations have faced the consequences fewer hours and less job security, with many essential workers putting their health on the line to keep our economy moving. Refugee and immigrant workers experience these and additional obstacles. Read More.
- 4 Many prominent civil liberty groups within the Port's Biometrics External Advisory Group including ACLU-WA and CAIR Washington, have voiced their opposition to the final recommendations on Port use of biometrics including facial recognition. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

technology of this kind if it ensures a more equitable, transparent, and just outcome, along with a real purpose, such as improving efficiencies, increasing customer service, or improving accessibility. We have already put a moratorium on the use of facial recognition by law enforcement or for mass surveillance, and will continue to thoughtfully approach this issue as new technologies arise. We are the first Port to take action limiting the use of biometric and other...*Read More.*



Ryan Calkins

5 How has your campaign worked so far to engage Muslim communities?

Both as a candidate and a commissioner, I have engaged with Muslim communities in King County, especially in areas where the Port has greatest impact. At the airport and seaport, the Muslim community comprises a significant portion of our workforce, playing a vital role in our operations. I've worked with workers, independent contractors, and small business owners from the Muslim community to address issues related to COVID relief, long term contract negotiations, and workers' rights. In addition, I've worked with community groups on economic development initiatives supporting predominately Muslim communities.



Hamdi Mohamed

Campaign Website: hamdiforport.com/meet-hamdi



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security, particularly for small business owners?

No response.

Air and maritime travel, namely cruise ships, are among the highest emitters of pollutants when it comes to transportation. This legislative session, the Port lended its support of Senate Bill 5141, the Healthy Environment for All ACT (also known as HEAL) to ensure that environmental justice is a consideration in major state projects going forward. How do you plan on addressing the disproportionate impacts of carbon pollution and climate change on low income communities and communities of color?

No response.

In these rapidly changing circumstances, conditions are increasingly dangerous for frontline workers. We have seen disproportionate impacts on immigrant and refugee workers who have less ability to advocate for themselves. How would you plan to use your position to ensure the economic security, health, and wellbeing of your immigrant and refugee workers?

- 4 Many prominent civil liberty groups within the Port's Biometrics External Advisory Group including ACLU-WA and CAIR Washington, have voiced their opposition to the final recommendations on Port use of biometrics including facial recognition. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

 No response.
- 5 How has your campaign worked so far to engage Muslim communities?
 No response.



Stephanie Bowman

Campaign Website: bowmanforport.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security, particularly for small business owners?

No response

Air and maritime travel, namely cruise ships, are among the highest emitters of pollutants when it comes to transportation. This legislative session, the Port lended its support of Senate Bill 5141, the Healthy Environment for All ACT (also known as HEAL) to ensure that environmental justice is a consideration in major state projects going forward. How do you plan on addressing the disproportionate impacts of carbon pollution and climate change on low income communities and communities of color?

No response.

In these rapidly changing circumstances, conditions are increasingly dangerous for frontline workers. We have seen disproportionate impacts on immigrant and refugee workers who have less ability to advocate for themselves. How would you plan to use your position to ensure the economic security, health, and wellbeing of your immigrant and refugee workers?

- 4 Many prominent civil liberty groups within the Port's Biometrics External Advisory Group including ACLU-WA and CAIR Washington, have voiced their opposition to the final recommendations on Port use of biometrics including facial recognition. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

 No response.
- 5 How has your campaign worked so far to engage Muslim communities?
 No response.



Peter Steinbruek

Campaign Website: www.peterforport.org



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security, particularly for small business owners?

As Port Commission President during the COVID crisis, I put Health and Safety of our employees and contractors first. Regarding economic security, At SeaTac Airport, we provided economic relief to dining and retail small businesses, and to taxi drivers by waiving fees and deferring rent payments. As part of our Equitable Economic Recovery strategy, we center equity and assist small businesses in tenant relief. I also worked personally to support East African small businesses displaced... Read More.

Air and maritime travel, namely cruise ships, are among the highest emitters of pollutants when it comes to transportation. This legislative session, the Port lended its support of Senate Bill 5141, the Healthy Environment for All ACT (also known as HEAL) to ensure that environmental justice is a consideration in major state projects going forward. How do you plan on addressing the disproportionate impacts of carbon pollution and climate change on low-income communities and communities of color?

There can be no doubt that climate change disproportionately impacts communities of color and low-income communities. As an example, the recent "heat dome" that blanketed the Northwest recently, had a more severe impact on communities with fewer trees and extensive hard pavement particularly in South King County. One important way in which we are addressing... **Read More.**

- In these rapidly changing circumstances, conditions are increasingly dangerous for frontline workers. We have seen disproportionate impacts on immigrant and refugee workers who have less ability to advocate for themselves. How would you plan to use your position to ensure the economic security, health, and wellbeing of your immigrant and refugee workers?

 As Port Commissioner, I work frequently with immigrant and refugee communities in South King County, including displaced East African small merchants in SeaTac, mobile home residents under threat of losing their homes, and the taxi drivers and kitchen workers at Sea-Tac Airport. When the COVID pandemic hit in 2020, I insisted on putting frontline... Read More.
- 4 Many prominent civil liberty groups within the Port's Biometrics External Advisory **Group including ACLU-WA and CAIR** Washington, have voiced their opposition to the final recommendations on Port use of biometrics including facial recognition. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse? to unduing systemic racism and advancing civil rights protections for all. The use of Customs and Border Patrol. To prevent abuses in the use of biometric technology at all Port facilities, I voted to permanently facial recognition for law enforcement, security and mass surveillance purposes by

the Port and any other private... Read More.



Peter Steinbruek

5 How has your campaign worked so far to engage Muslim communities?

First, I fully respect Muslim culture and beliefs. I know there are many misunderstandings and fears about Muslims in the U.S. In my first year on the commission, I met with Muslims at the Somali Community Center to learn about challenges and economic hardships facing East African and Somali taxi drivers at SeaTac Airport. To deepen my awareness of Muslim life, I have also attended festivals and events at the Idriss Mosque in North Seattle. As Commissioner I strive to make the port work harder in its outreach to diverse communities through multiple languages and community member advocates. An example of this work of the Commission Task Force on Policing and Civil Rights, which I called for in the aftermath of the George Floyd murder. The Task Force is conducting a comprehensive assessment of Port policing policies and practices to protect civil rights and avoid biased policing. Extensive community outreach was conducted, with emphasis on communities of color in South King County.



Toshiko Hasegawa

Campaign Website: www.hasegawaforport.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security, particularly for small business owners?

We have a unquie opportunity to re-imagine the way we do business at the Port, but "business as usual" will lead to the same problems: demographic disparities in the workforce, lack of access to contract opportunities for small and micro-businesses, and tremendous pollution from the transportation sector. Communities closest to the Port are majority minority, with large populations of 1st and 2nd generation immigrants/refugees. *Read More.*

Air and maritime travel, namely cruise ships, are among the highest emitters of pollutants when it comes to transportation. This legislative session, the Port lended its support of Senate Bill 5141, the Healthy Environment for All ACT (also known as HEAL) to ensure that environmental justice is a consideration in major state projects going forward. How do you plan on addressing the disproportionate impacts of carbon pollution and climate change on low-income communities and communities of color?

I grew up on the flight path and know the Port's impact on communities. Transportation is the State's primary polluter & the Port is the 2nd top polluter of carbon emissions, jet fuels from airplanes being a huge component. Recent studies from the University of Washington demonstrate that ultra-ultra fine particles lead to measurable health disparities... Read More.

In these rapidly changing circumstances, conditions are increasingly dangerous for frontline workers. We have seen disproportionate impacts on immigrant and refugee workers who have less ability to advocate for themselves. How would you plan to use your position to ensure the economic security, health, and wellbeing of your immigrant and refugee workers?

Every workers, especially frontliners, have the right to a safe work place. We must ensure all workers have access to PPE & are held to the highest health safety standards aligned with the CDC and WA State DOH. All travelers should be held to a standard of compliance with all regulations. If employers are not promoting a safe workplace for workers...*Read More.*

4 Many prominent civil liberty groups within the Port's Biometrics External Advisory Group including ACLU-WA and CAIR Washington, have voiced their opposition to the final recommendations on Port use of biometrics including facial recognition. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

The Port has implemented the use of facial recognition technology against advice of the ACLU - I would vote no to expanding use of facial recognition technology until the the ramifications of facial recognition technology including but not limited to stewardship of its data - is addressed.



Toshiko Hasegawa

5 How has your campaign worked so far to engage Muslim communities?

My experience as a civil rights advocate (JACL Seattle President) has been anchored in building meaningful relationships with both Muslim and Sikh community members who are impacted by islamophobia due to bigotry. I am proud to have a history of meaningful relationships with both the Muslim and Sikh community and have been authentically engaged over the years at community events. I have celebrated, marched, rallied and demonstrated alongside muslim community members, including at the Port of Seattle, where we stood in solidarity at SeaTac Airport in protest of the Trump Adminstration's islamophobic, xenophobic Muslim Ban. As a candidate, I am proud to bring that experience and those values to the campaign trail. I am proud of the broad swath of support from community-based organizations representing immigrants, refugees, and religious minorities. Additionally, my campaign's social media content production intern is a young Sikh woman volunteering her time.



Tosh Sharp

Campaign Website: toshfortukwila.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

The pandemic has disproportionately hurt workers, small businesses, and our community's most vulnerable. My priority is to ensure our recovery is swift and equitable, centering on the needs of those who have been the hardest hit; promoting targeted outreach to seniors, veterans, immigrants, and communities of color; and restoring peace of mind for all Tukwila residents. I'm especially passionate about working with our immigrant communities to support their small businesses and help... Read More.

Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? In both individual instances and on a

systemic level, racial discrimination negatively impacts many communities in our region and country. I believe the best way to address this issue is to elect representative leaders who challenge stereotypes head on and commit to needed progress on the issues... *Read More.*

Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

One of the reasons I chose to get involved in my community was after I was unfairly treated by police. After talking with many of my neighbors, who are predominantly immigrants from East Africa, I heard similar stories to what I had experienced, except worse. People who call Tukwila home have the right to feel and be safe. For this reason, I joined and became Chairman of the Community Oriented Policing Civilian Advisory Board to make our police department more transparent...*Read More.*

Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

Every child deserves a great school and a great education that sets them up for success. The best way I can help achieve this is by serving as a strong partner with our school board and by promoting programs that help drive learning outcomes. Growing up the son of a single mother, who was an immigrant and of color, and working my way through school, I've seen how...*Read More*.



Tosh Sharp

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

Looking at these new technologies, we need to have thoughtful policies in place that allow us to protect privacy and ensure that the civil rights of all our citizens are not eroded away. We will put forth appropriate measures, to protect our most vulnerable and at-risk communities. I support requiring limited programs that include, biometric and/or Al programs that would be used on all communities, especially of color. These underrepresented communities must be protected and strong leaders must make sure they are not abused by such systems. We need to look fully at these kinds of programs, especially those that would be used by law enforcement, comprehensively and critically before putting them into practice on our citizens. You can trust, that I will be a thoughtful and deliberative councilmember on these issues. I will have the strength and the will to fight for yours and my community, even if it means I will be that lone voice on council to do so. This is an issue for me that goes beyond politics, you can count on me to fight for you.

6 How has your campaign worked so far to engage Muslim communities?

The very first neighborhood that I looked to, for support from was the Muslim community. The neighborhood I chose to live in is only a couple of blocks away from the Mosque, and that was by choice. My dearest friends are of Muslim descent. I have made it a priority that my

campaign materials be translated into languages that will be easier for these folks to absorb. I have the support of several Muslim leaders in my community including Council member Zak Idan. Today, the Muslim community has very few politicians that will actively fight for this community, I am one of the sole individuals who has and will continue to do so. I am one of the only people that spoke out against the several Muslim businesses being destroyed in favor of the Tukwila Justice Center. I was one of the few, that made it clear to those in city leadership, that what happened to the community members here was wrong. You and the folks of our community want change and leadership that not only tells you the truth, but will fight for you. So many politicians say what you want to hear, but do not truly understand our problems or actually follow through, that WILL not be me. If you are not getting the representation you deserve, I implore you to hold me accountable. I will be the individual in leadership that will answer you when you call.



Armen Papyan

Campaign Website: www.armenpapyan.com



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

No response.

- Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?
 No response.
- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

No response.

- Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

 No response.
- While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and AI technologies and limit the possibility of abuse?

No response.



Dennis Martinez

Campaign Website: dennisfortukwila.org



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

As a community activist I am currently working with people of color and immigrants and I am very aware of the shortfalls that fall on my fellow community members. I have always maintained that our city needs to hire more diversity within there staff, the average hourly wage to live in Tukwila is \$25.75 and it's almost imposable to find a single employer willing to pay that kind of wages. the city of Tukwila is on of the largest employers in our city but has one the the fewest minority employees. *Read More.*

Over the course of the pandemic, there has been a rise of xenophobia and antiimmigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities? Our city hires community connectors for

different immigrant communities but they are not full time permanent positions that pay well. I believe that the city should have permanent high paying positions for immigrants and people of color within the mayors office and both the Fire and Police... *Read More.*

- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

 I cannot state this enough we need to have local hire from within our people of color and immigrant communities because we can relate to the concerns of our people. Pier community accountability is the direction I would take.
- 4 Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? First what I would do is to engage with the elected school boards and inquire as to what they are doing to promote high paying trades jobs that are in high demand now and have been for the last 10 years. I am a 43 years retired union plumber/pipefitter living on vested union pensions, I am well aware of the opportunities that are available to youth. As a youth mentor I encourage and guide minorities through the apprenticeships that are available to them. I am of the belief that school districts should work in partnership with cities and local infrastructure organizations to hire students right out of school during the summer for internships that turn into apprenticeships...Read More.



Dennis Martinez

While technology can bring innovation that helps improve our daily lives, we must also consider the potential for misuse of personal information and unregulated mass surveillance. Technology abuse and surveillance have disproportionately impacted Muslim, Black, Brown, Native, and other marginalized communities across the United States. How do you plan to control the proliferation of dangerous biometric and Al technologies and limit the possibility of abuse?

I believe that the council can make a difference as a whole but as an individual it would be a hard sell, I know local elected officials will promise the world when they are running for reelection but I have never seen any action from any of the current members when it comes to this topic. City ordinances would be the only way I would know how at a local level.

6 How has your campaign worked so far to engage Muslim communities?

Because of the pandemic I have tried to stay away from group activities as not to endanger my community that I care about. I still work one on one with members that reach out to me as I have always been available to ALL members of my community. I will share with you my family tragedy so you can understand why I am reluctant to do group settings. In January 2018 I lost my son to influenza "FLU" he caught it at Christmas and lost his battle because his lungs filled with fluid. In March of 2020 my wife contracted Covid 19 from contact with a coworker at the fire department where she has worked for 30 years. she has been diagnosed with long haulers symptoms and has been working from home since. I would normally be very active in my community but this is a deadly virus that does hit people of color and immigrants hard, so I am very hesitant on inter acting with my people and hope you can understand my actions. Respectfully Dennis Martinez



Thomas McLeod

Campaign Website: thomasmcleod.org



1 How would you describe your post COVID-19 recovery plan? How does it ensure equity, safety, and long-term economic security for immigrant communities and communities of color? How are you incorporating the voices and needs of these communities in your plans?

No response.

- Over the course of the pandemic, there has been a rise of xenophobia and anti-immigrant sentiment, in large part due to disinformation about the origins of COVID-19. Meanwhile, many immigrant communities and communities of color lack access to culturally competent and language accessible resources about COVID-19, which contributes to vaccine hesitancy. How will you use your position to ensure the health, safety, and wellbeing of our immigrant and refugee communities?
 No response.
- 3 Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

No response.

- 4 Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system?

 No response.
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No response.



James Kerner

Campaign Website: Unlisted

Photo Unavailable

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No response.



Mohamed Abdi

Campaign Website: www.mohamed4council.com



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No response.

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No response.



De'Sean Quinn

Campaign Website: www.quinnfortukwila.com



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During the pandemic we invested in rental assistant through using some of the funds available for affordable housing dollars. We recognized an immediate need for rental assistance and utility assistance. We had a robust program previously but we invested sate, federal and city funds to stabilize families. In addition we have implemented an Equity and Social Justice Commission to help the city prioritize our investments and efforts centering equity, safety and economic security for the residents of the city. *Read More.*

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my platform our city run community paper to write articles encouraging the importance of getting vaccinated. I also shared my lived experience as I African American and I am aware of the history associated with vaccine hesitancy. I also shared... Read More.

- Given the local police killings in recent years of Charleena Lyles, Manuel Ellis, Tommy Le, and many others, how do you plan to address police violence, the use of lethal force, and the need for accountability?

 I have dedicated my 12 years on council prioritizing thoughtful investment in Public safety. I have worked closely with the council to make sure our policies reflect the needs of the community especially...*Read More.*
- △ Public schools often reflect the racial and class inequities of the communities they serve. Schools in low income tax brackets have less funding and disproportionately prioritize security presence over social services, which contributes to overcriminalization of black and brown youth and significant opportunity gaps. How would you use your influence over budget allocation to address these systemic issues in the education system? I am a champion for funding after school programs through a partnership with the city and the school district. I also led the effort to establish and fund a teen and senior intergenerational center funding the supportive programs that have disappeared over the last 15 years. Making this investment was a direct response to making sure to provide opportunities and address inequities in community. The school district and board are a separate body that requires partnership and pursuit of that is something I've done in my years of service. Overcriminalization occurs and requires a collective response from community, partners, residents...Read More.



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I am supporter and contributor of a robust policy on Tukwila Police body cams, UAS policy prioritizing residents and individuals personal information. As a councilmember my responsibility includes oversight and representation of residents city-wide. This includes review and establishment of policies that do not disproportionately impact, Black, Brown, Native and other marginalized communities. Engaging directly with residents with diverse lived experiences to make sure perspectives are represented in policy decisions

6 How has your campaign worked so far to engage Muslim communities?

I have direct relationships with Muslim communities because I sought them and grew them overtime. I built a strong relationships with residents from Muslim communities, I have participated, attended and supported events at the AbuBakar Mosque invested in street improvements, assisted in addressing communication processes with the city and the Mosque. Facilitated a townhall regarding issues between law enforcement and issues with ICE detention. I am advocate for members of the community of Tukwila that include many members of the Muslim faith. I have always sought advice in the past and continue to work to engage the Muslim community.



Jay Stark

Campaign Website: www.votejaystark.com



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No response.

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